SNOHOMISH REGIONAL FIRE & RESCUE

COMEX WORKSHOP MEETING MINUTES
SNOHOMISH REGIONAL FIRE & RESCUE

Hotel Leo
1224 Cornwall Ave, Bellingham, WA 98225
March 18-20, 2025

MARCH 18th

CALL TO ORDER: Chief Lundquist called the workshop to order at 1230 hours. In attendance were Commissioner Elmore, Commissioner Edwards, Commissioner Schaub, Commissioner Steinruck, and Commissioner Waugh.

AGENDA TOPICS
Organizational Highlight – Simon Sinek video
Cultural Leadership Team Update
SWOT Workshop

ADJOURNMENT: Chief O'Brien adjourned the workshop at 1700 hours.

MARCH 19th

CALL TO ORDER: Chief O'Brien called the workshop to order at 0900 hours. In attendance were Commissioner Elmore, Commissioner Edwards, Commissioner Alsin, Commissioner Schaub, Commissioner Steinruck, and Commissioner Waugh.

AGENDA TOPICS
Capital Projects: Current Facilities/Current Project Overview
Capital Projects: Future Facilities Projects
Board Responsibilities
Breakout Sessions: Board Philosophies, Succession/Mentorship

ADJOURNMENT: Chief O'Brien adjourned the workshop at 1700 hours.

MARCH 20th

CALL TO ORDER: Chief O'Brien called the workshop to order at 0900 hours. In attendance were Commissioner Elmore, Commissioner Schaub, Commissioner Steinruck and Commissioner Waugh.

AGENDA TOPICS
Fire Marshal 2025 Update and Outlook
Accreditation/Strategic Plan/Annual Report
Community Advisory Committee Update

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SNOHOMISH REGIONAL FIRE & RESCUE

Comex Review

ADJOURNMENT: Chief O'Brien adjourned the workshop at 1130 hours.

Snohomish Regional Fire & Rescue

Commissioner Davin Alsin

Commissioner Rick Edwards

Chairman Troy Elmore

Vice Chairman Randy Fay

Commissioner Jeff Schaub

Commissioner Jim Steinruck

Commissioner Roy Waugh